



Foundations Learning & Skills Saskatchewan

Remarkable Things Are Happening Here

2023-2028 Strategic Plan

Our new five-year strategic plan lays the foundation needed to achieve our vision: that all Saskatchewan communities and individuals have equitable access to quality learning opportunities so everyone can fully participate and thrive.



Key Themes



Tell our story more effectively

We will increase awareness of Foundations' impact throughout Saskatchewan, in turn increasing participation in our community learning programs province-wide. We will pay particular attention to informing decision-makers of the provincial benefits of our community and program experience.



Leverage our partnerships to enhance community impact

We will continue to grow and build long-term partnerships with communities and organizations throughout Saskatchewan with a focus on learning from and partnering with Indigenous organizations by developing a provincial partnership strategy.



Enhance our existing commitment to diversity, equity, and inclusion

We will work with participants, volunteers, and community partners to strengthen existing diversity, equity, and inclusion policy and actions.



Enhance our program quality and reach

To continue our provincial expansion, we will launch a high-impact, province-wide program delivery strategy, and develop programming alternatives to our current one-to-one model for both adult and children's literacy. This work will also include an expansion of our volunteer program, financial literacy program, and school family literacy model. Finally, we will strengthen our quality assurance strategy to ensure our programming continues to meet the needs of all our participants, volunteers, and community partners.



Align our resources to strengthen organizational excellence, impact, and growth

To maintain our provincial expansion, we will create a multi-year fund development strategy and a new organizational expansion and growth plan. This will go hand in hand with exploring and adopting new technology to streamline our programs and increase their effectiveness.

The Next Five Years

With more than forty years of experience, our mission is to provide foundational learning strategies and skills for adults, children, and families through the work of staff, trained volunteers, and community partners.

We will work with:



21,000

individuals



300

communities



1,150

volunteers



1,000

community partners



350

newly trained facilitators in financial, child, and family literacy programs

Participant experiences and outcomes are key drivers for our organization. Learners have achieved amazing results over the last five years and we have a plan to keep the success going.

We will maintain results*

96% of teachers report increased reading strategies for children participating in Spark

98% of parents whose children participate in Spark recommend the program to other parents

92% of parents who participate in family literacy programs report increased literacy activities to support children's emerging literacy development

84% of volunteers report Foundations' training allows them to feel prepared and effective in their role

98% of volunteers report being happy with the support they receive from Foundations

95% of adult program participants improve their literacy and/or numeracy skills

73% completion rate for adults participating in Lead, Foundations' one-to-one tutoring program

93% of participants increase their financial literacy skills, awareness, and access to information and services

87% of adults participating in financial literacy programs report changing the way they spend and/or save, while 80% report they follow a budget more successfully

83% of trained facilitators throughout Saskatchewan report they have a strong understanding of and can confidently deliver Foundations' programs thanks to the guidance and quality of supporting materials provided

90% of those trained in financial, child, or family literacy deliver the program in one or more communities

**Based on current five-year average.*

We are relentless in bringing our vision and mission to life because:

- Everyone has the right to learn, regardless of age.
- Strong literacy skills are not attained by chance.
- Communities have a right to responsive and effective literacy programs.
- Lifelong learning habits contribute to strong and resilient communities.
- We recognize that our own cultural perspectives are limited and therefore we will not make assumptions about the experiences and cultural expressions of others.



Foundations

Learning & Skills
Saskatchewan

Learn together. Grow together.

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